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Team Purebred, Director of Junior Activities

Company Overview:

- Team Purebred is a 501c3 not-for-profit venture with Certified Pedigree Swine.
- The mission of Team Purebred is to provide educational and career opportunities through competition and fellowship in order to develop leadership skills and integrity in young people interested in Chester White, Berkshire, Hereford, Poland China, Spotted, and Tamworth swine.
- Since its inception in 2003, Team Purebred has grown by leaps and bounds and now has over 3,500 members across the United States.

Responsibilities:

- Team Purebred Membership
 - Grow Team Purebred memberships through youth participation in junior swine shows and educational opportunities.
 - Organize and facilitate the Team Purebred annual meeting and oversee the election of the Team Purebred Junior Board.
- Team Purebred Junior Board
 - Lead and direct the Team Purebred Junior Board of Directors.
 - Organize two retreats for the Junior Board, the first within 60 days of the national summer show to elect new officers for the Junior Board of Directors and the second (optional at the discretion of the Adult Board of Directors) in late winter to help organize the national summer show (if not completed at the first meeting).
- Team Purebred Shows / Activities
 - Manage national, regional, and affiliate junior swine shows and a bred gilt sale with the help and support from the Team Purebred Junior Board.
- Leadership Development
 - Partner with the National Pork Board and industry stakeholders to: 1) disseminate relevant information to membership about bio-security, swine health, and Pork Quality Assurance; and 2) promote career opportunities within the pork industry.
- Fundraising
 - Develop a network of contacts to ensure the long-term viability of the organization by securing sponsorships and through fundraising activities such as selling foundation females, semen auctions, sale of scales, silent auction, NJS pen auction, banner sale, and other fundraising activities, etc.

- Communication
 - Responsible for managing and facilitating Team Purebred communications with members, governing boards (Team Purebred Adult Advisory, Certified Pedigree Swine and American Berkshire Association), and industry stakeholders / sponsors.
 - Manage the Team Purebred website and all social media sites.
 - Provide articles and show reports for the magazine in a timely fashion.
- Financial Management
 - Create annual budgets.
 - Maintain bank account records.
 - Pay bills and sign checks on behalf of the corporation and make bank deposits in a timely fashion.
 - The authority of the Employee to borrow money on behalf of the Corporation may only be exercised by express approval of the Adult Board of Directors of Team Purebred.
 - Annually file corporate papers with the appropriate signatures of Board officers, including the Annual Report, which will be filed with the Illinois Secretary of State.
 - File appropriate tax documents to maintain not-for-profit status.
- Accountability Expectations
 - The Team Purebred Director of Junior Activities reports directly to the Team Purebred Adult Board President.
 - A detailed summary of accomplishments will be provided on a bi-weekly basis to the Team Purebred, and Certified Pedigreed Swine Board of Directors and Staff.
 - A detailed summary of financial records including employee expense reports will be provided on a quarterly basis to the Team Purebred, and Certified Pedigreed Swine Board of Directors and Staff.

Basic Requirements:

- Demonstrated problem solving ability with a consultative mindset.
- Listen well and have the ability to command attention, build trust, and ability to communicate and influence with youth and adults.
- Self-management skills with a focus on results for timely, accurate execution.
- Interpersonal/teamwork skills for effective interactions and communications even when working remotely with cross-functional teams.
- Working knowledge of Word, Excel, PowerPoint, and accounting systems.

Educational Qualifications:

- B.S. degree in agri-business, ag education, animal science, or related fields.
- Minimum of 3 years industry experience.

Additional Skills / Preferences:

- Experience in youth education.
- Previous participation in Team Purebred and/or NJSA events.
- Knowledge of the US swine show pig industry.
- Established relationships with purebred swine breeders, boar studs, nutrition companies, and animal health companies.

Personal Considerations:

- Domestic travel required (25-50%).
- Preferred location is in the Midwest, but location is negotiable.

Application Process:

Interested individuals should email a cover letter and resume by June 1st, 2026 to:

Tom Shanafelt

Team Purebred Adult Advisory Board President

Phone: 317-345-2153

Email: tom@lanhamandsons.com